# VIRGINIA SCHOOL FOR THE DEAF, BLIND AND MULTI- DISABLED AT HAMPTON

## **Vacancy Announcement**

**POSITION: AMERICAN SIGN LANGUAGE TRAINER** 

POSITION#: W0225 OPEN DATE: 07/10/06

PAY BAND: \$30.00 hr CLOSING DATE: UNTIL FILLED

The Virginia School for the Deaf, Blind and Multi-Disabled is recruiting an American Sign Language (ASL) Trainer. The American Sign Language Instructor is responsible for working as a member of a team to provide a comprehensive sign language instructional program for employees within a day and residential school setting for students ages 2-22 with deafness, blindness and sensory impaired multiple disabilities.

### Responsibilities include:

- Works with agency staff to assess needs and develop a plan for sign language proficiency based upon the Sign Language Proficiency Interview
- Conducts screening to determine employee levels of sign language proficiency
- Recommends appropriate curriculum for sign language instruction based on agency and staff needs
- Teaches sign language classes for all staff incorporating principles of effective instruction for adult learners
- Schedules and conducts learning labs
- Provides assessment and feedback to staff regarding their progress
- Maintains and ASL Resource Center for use of parents, staff, and local school divisions
- Maintains a record of current inventory and permits borrowing of materials
- Maintains accurate and timely written and/or video documentation of staff training and proficiency in ASL
- Trains agency-sponsored parent and community ASL classes as needed
- Prepares and submits monthly and periodic reports as requested
- Provides services for various employee shifts

#### **Qualifications:**

- A minimum of a Baccalaureate Degree from a regionally accredited college or university, preferred
- Advanced knowledge of American Sign Language (ASL) and other manual systems of communication
- Advanced knowledge of deaf culture and the deaf community
- Valid ASLTA certification or eligibility for certification within one year of hiring, required
- Experience as an ASL instructor for adult learners
- Experience teaching at the college level, or meet ASL instructor criteria established by community colleges
- Demonstrates knowledge of current instructional practices for sigh language curriculum and instruction

- Native user of ASL, preferred
- Knowledge of the deaf culture, preferred
- Effective manual and written communication skills
- Commitment for success of sign language student's communication proficiency and conceptual knowledge development
- Appropriate and positive working relationships with others
- Advanced application of instructional strategies to address adult learning needs
- Willingness and availability to provide services for various employee working environments and work schedules

Note: A criminal history check will be required for final candidates.

#### **Physical Requirements**

- Moderating lifting, 20-50 lbs
- Standing, sitting, reaching, walking, bending, climbing, and repetitive motion

For consideration, submit State application for #10-012 to: The Virginia School for the Deaf, Blind and Multi-Disabled, Office of Human Resources, 700 Shell Road, Hampton, VA 23661. For assistance call VOICE/TDD (757) 247-2050, or FAX (757) 247-2028 or visit our website at <a href="https://www.vsdbmh.virginia.gov">www.vsdbmh.virginia.gov</a>. Applications available on line at <a href="https://www.dhrm.state.va.us/statefrm.htm">www.dhrm.state.va.us/statefrm.htm</a>.

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